

**Report of the Grievance Redressal Committee for Annual General Transfers
(AGT) 2024 of Medical Officers for Administrative Postings**

The Grievance Redressal Committee was formed under the provisions of para 12 of the Medical Transfer policy, dated 30-05-2022 for examining grievances received from Medical Officers transferred / posted in AGT 2024 on Medical Administrative Posts. The committee comprises of the following members:

1. Finance Commissioner (Chairperson)
2. Medical Commissioner – MS (Member) and
3. Insurance Commissioner – PMD (Member)

The committee met on 20-03-2024 and examined the received grievances thoroughly as per the provisions of Transfer Policy dated 30-05-2022. The individual recommendations of the committee, against respective grievance, are attached as Annexure-I.


Sh. Akshay Kala
Insurance Commissioner-PMD
(Member)


Dr. Deepika Govil
Medical Commissioner-MS
(Member)


Ms. T.L. Yaden
Financial Commissioner
(Chairperson)

Annexure I

S. No.	Office Order No.	Officer Order S. No.	Employee Number	Employee Name	Designation	Present Post and Location	Ordered Post and Location	Grievance in AGT 2024	Decision of GRC
1	28	3	122209	Dr. Pushpalatha K	Director Professor	ESICH & MC KK Nagar	MS, ESICH & MC KK Nagar	Early 60 year old, hypertensive and diabetic currently in a very stressful period of my life due to displacement from my hometown. I am clinician and am very much interested in serving the paediatric population and am passionate about teaching Undergraduates and Postgraduates and have never opted for administrative post when the willingness for the	Given Administrative Post at same location as per functional and administrative requirement of ESIC, hence not considered.
2	28	5	150794	Dr. Rajesh Nandlal Jagad	CMO (NFSG)	MS, ESICH Naroda	MS, ESICH Ankleshwar	working in administrative post for more than eight (08) years continuously at ESIC General Hospital Naroda. Legal issues with one of the specialist at Naroda. Old mother with age related illness. Daughter in final year of MBBS requires emotional support.	Considering his past administrative tenure and request for clinical posting, Dr. Jagad may be given clinical posting outside Naroda/Ahmedabad as per submitted choices or as per functional/administrative requirements of ESIC. Medical Administration to examine.
3	28	10	120614	Dr. Ashok Kumar	CMO (SAG)	DMS, ESICH Adityapur	MS, ESICH Maithan	Applied for the post of M.S. in the AGT2024 with the preference of order as Adityapur-- Ranchi-- Patna-- Raurkela-- Maithan	Posted by 5th choice and as per functional and administrative requirements of ESIC, hence not considered.
4	28	12	123853	Dr. Tilak Raj	Specialist (SAG)	MS, ESICH Bari Brahmna	MS, ESICH Rudrapur	The normal tenure for posting to the posts of Dean and Medical Superintendent in a medical institution will be five years which may be extended by the competent authority with specific reasons for further period of two years. They can be given another tenure of two years in the same institution for clinical posting." Not filled the choices because of the same reasons.	Posted at location for more than 18 years and based on functional and administrative requirements posted as MS Rudrapur, hence not considered.

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5	28	19	117650	Dr. Sumati	CMO(SAG)	ESICH Chandigarh	MS, ESICH Baddi	Not completed 6 years at Chandigarh station	Posted as MS Baddi after completion of 3 years Tenure as per eligibility, seniority and administrative requirements, hence not considered.
6	28	43	113662	Dr. Arkesh Anilkumar Shah	Specialist Gr I	ESICH Ankleshwar	AMS, ESICH Ankleshwar	Sr. Most Specialist Gr-I and absorbed Staff posted as AMS while his Junior Medical Officer is posted as MS at Naroda and Ankleshwar. Requesting posting as MS Bapunagar and Naroda.	To be reviewed by Medical Administration as per seniority, past administrative experience, submitted choices and functional / administrative requirements.
7	28	50	111464	Dr. Neeta Garbiyal	GDMO (SAG)	ESIC Dispensary - Kalkaji	DMC - RC/PC, ESIC - HQ	Ailing parents. Father 91 years old suffering from Colorectal Carcinoma and is bed ridden. He also have COVID ILD, vision issues and Prostrate Hyperplasia. Mother is cardiac patient (Mitral valve replacement surgery in 1995), on medical treatment for Atrial Fibrillation and Trigeminal Neuralgia.	Transferred and posted in same station. As per functional and administrative requirements, hence not considered.
8	28	55	112142	Dr. Gaurav Anand	CMO (NFSG)	ESIC Hospital - Sahibabad	OSD, ESIC - HQ	Recently transferred in 2023 from ESIH Jhilmil to ESIH Sahibabad. I joined ESIH Sahibabad on 31st July 2023. Did not opt for any posting in AGT 2024.	Posted at same station as per functioning and administrative requirements, hence not considered.
9	29	1	112904	Dr. Pratheeba S	CMO (NFSG)	DCBO - Ambattur Industrial Estate	SMO, RO - Puducherry	As per Office order no.61 of 2023, vide letter no. A-22013/15/2023-MED-VI dated 20/05/2023, I was transferred from ESICH & MC, KK Nagar Chennai to DCBO- Ambattur Industrial Estate Chennai in May 2023. Obeying the order, I got relieved from ESIC & MC KK Nagar and joined DCBO Ambattur Industrial Estate on 02.06.2023 and currently in the present place of posting for 9 months. Son in 12th (academic session 2024-25).	Transferred out from DCBO Ambattur as per administrative requirements. Alternate posting may be considered by Medical Administration division, if feasible as the child of the applicant is in 12th standard (academic session 2024-25)

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10	29	3	114462	Dr. Ravindra Murlidhar Narkhede	CMO	MR, RO - Mumbai	SMO, RO - Goa	My 1.5-year-old daughter is currently undergoing treatment and surgeries for Anorectal Malformation (Colostomy closure was done in July 2023). Her condition requires frequent medical attention and specialized care. The medical facilities in Mumbai are best suited to address her needs, and relocating to another location would disrupt her treatment and progress. Mother suffering from Ca Breast, underwent surgery in Novemebr 2023 and undergoing chemotherapy in Mumbai. Father had stroke couple of year back and is suffering from HTN and DM (Medical documents of father are not attached).	Based on completion of tenure, past administrative experience, present cadre & designation posted as per administrative requirements and proximity to last station, hence not considered.
11	29	7	144521	Dr. Rajesh Dominic	CMO	ESICH - Udyogmandal	SMO, RO - Thrissur	My son Ryan Rajesh will be appearing for the Board Examination of 12 th standard during the academic session 2024 - 2025 at Ernakulam. I am presently posted in ESIC hospital Udyogmandal in Ernakulam since 20/01/2023, which is also my hometown and I have been transferred to RO Thrissur as SMO Kerala just after 1 year. I have already completed almost 5 years as SMO Kerala at RO Thrissur from	Medical Administration to review.
12	29	14	165657	Dr. Prasad Navale	CMO	ESIC Model Hospital - Rajajinagar	MVO, RO - Binny Peth	1. Headquarters Office O.O.No.119 dated 04.03.2024 vide which Dr. Prasad Navale, CMO, has been sanctioned study leave for the period of 3 years from 01.03.2024 to 28.02.2027, for pursuing MD in RadioDiagnosis from KIMS Bangalore. (Copy attached)	Transfer Cancelled as the medical officer is on study leave.

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13	29	19	182545	Dr. Naoroibam Anganba Meitei	IMO Grade-II	ESIC Model Hospital - Beltola	MVO, RO - Guwahati	Due to current crises in Manipur transport of household goods to and from from Imphal is not possible. Aged Mother 74 years. I am the only son and I am suffering from Anxiety Disorder. Requesting DCBO Imphal.	Posted as per functional and administrative requirements, hence not considered.
14	29	41	139943	Dr. Madhab Paul	IMO Grade-II	MVO, RO - Kolkata	DCBO - Bankura	On Study Leave for Post MBBS DNB Paediatrics at ESIC Hospital, Noida from 17.11.2022 to 16.11.2025.	Transfer Cancelled as the medical officer is on study leave.
15	29	43	177167	Dr. Mrinmoy Jyoti Das	IMO Grade-II	ESIC Model Hospital - Beltola	DCBO - Itanagar	Ailing Parents, Father suffering from alzhiemers (Chronic Lacunar Infarct), Mother suffering from osteoarthritis. Previously worked at Itanagar for long period on diversion. Only after approaching CAT the diversion was cancelled.	Medical Administration to review.
16	29	44	178498	Dr. Jaya Soni	IMO Grade-II	ESIC Hospital - Udaipur	DCBO - Chittorgarh	Pursuing DNB in Anaesthesia at ESIC Hospital, Indore and on study leave w.e.e. 18-11-2022 to 17-11-2025	Transfer Cancelled as the medical officer is on study leave.
17	29	45	178514	Dr. Naveen Kumar	IMO Grade-II	ESIC Hospital - Alwar	DCBO - Jhunjhunu	Not requested for transfer and pursuing Post MBBS DNB in General Medicine Department at ESIC Hospital, Jaipur since 20-10-2023 as per Office Order No 466 of 2023	Transfer Cancelled as the medical officer is on study leave.
18	29	46	114392	Dr. Udyan Kumar Chourasia	CMO	ESIC Model Hospital - Indore	DCBO - Shajapur	As per HQ office no.A-22013/18/2013 Admin Office no. 1190/2023, AGT 23 I have been transferred from jabalpur to model hospital Indore 09 month ago. Incomplete Tenure at Present location. Daughter 2 years and 1 year son.	DCBO Shajapur is recently opened. Dr. Udyan is GDMO with no PG Qualification and based on functional and administrative requirement is posted there from nearby location, hence not considered.

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19	29	48	168783	Dr. Jatin Advani	IMO Grade-I	ESIC Model Hospital - Indore	DCBO - Bina	Already transferred vide 65 of 2023. Applicant does not come under any provision of the Para 5.1, 5.2 and 5.3. Already work at DCBO Bina for 4 years. Mother suffering from Severe DVT with Retinal Detachment. No Medical facilities at Bina. Medical officers of same rank are available at Indore.	Medical Administration to review.
20	29	49	183756	Dr. Sourav Sarkar	IMO Grade-II	ESIC Model Hospital - Joka	DCBO - Portblair	Term of 6 years not completed. Elderly ailing parents solely dependant on the individual. Father suffering from CKD with DM, HTN, Dyslipidemia and LS radiculopathy. Vision issues in both parents. On diversion served at Bankura previously.	As per functional and Administrative requirement, GDMO with no PG qualification from nearby location is posted for one year only, hence not considered.
21	29	51	183851	Dr. Rajesh Raman	IMO Grade-II	ESIC Hospital - Phulwarisharif	DCBO - Sahibganj	Wife Dr.Sumna Kumari working as Permanent Medical Officer at Nalanda Medical college Patna (Bihar). And is pregnant. Have not submitted the choice in ERP. Father and Mother suffering from chronic illness.	To ensure the delivery of Medical Services at DCBO-Sahibganj, GDMO with no PG qualification is identified from nearby location based on higher tenure and is posted at DCBO Sahibganj, hence not considered.
22	29	52	166316	Dr. Kaji Washim Harun	IMO Grade-I	ESIC Hospital - Angul	DCBO - Srinagar	Significant challenges in relocation my family and disposal of our belongings at current place of posting. Given the complexities involved in organizing move, finding suitable housing, arranging for disposal of our belongings and completing paperwork, I kindly request an extension of minimum one month period to ensure smooth transition for both my family and	Requested extension period of one month is considered.